



Senior Financial Analyst

Constellation Dealership Software

www.constellationdealer.com

Location: Markham, ON (hybrid)

Constellation Dealership Software is the largest collection of dealership software companies outside of Franchise automotive. We are a team of more than 500 people that serve thousands of dealership customers in recreational vehicle, marine, outdoor power, agriculture, construction and specialty equipment markets.

We are looking for a Senior Financial Analyst, with career growth potential to grow with us. In this role you will **provide accurate, repeatable and timely reporting and analysis** to business owners in order to assist them in making sound business and investment decisions. The Financial Analyst will serve as a business partner to the **multiple Business Unit's to assist with understanding their financial stories** and help drive predictable outcomes through **robust budget and forecast** efforts.

Primary Accountabilities Include:

- Gather data on a weekly and/or monthly basis and organize it into a digestible format for the business units.
- Able to work on **large data sets, extract and compile data** from different sources and tie it back with our financials.
- Update product and maintenance trending reports.
- Provide information on growth and attrition by product line.
- Based on finding, provide actionable insights to business.
- Consistently update **forecasts**.
- Assist in creating and maintaining a zero-based budget process.
- Partner with the business owners to proactively forecast business outcomes based on known and quantifiable data.
- Review headcount and salary information monthly (including allocations) to ensure that forecasts are accurate.
- Compare **actuals vs. budget vs. forecast to understand business drivers and disrupters**.
- Deliver robust reporting packages.
- Update the **Business Unit dashboard** package at the end of each month for distribution.
- Provide executive commentary on monthly business performance.
- **Communicate** reasons or suggestions to improve efficiencies.
- Update and distribute the **Revenue Trending Report each month**.
- Will help to **integrate newly acquired businesses into the existing reporting environment**.
- Will help educate newly acquired business owners about our financial reporting structure, what to expect, how to read the results, etc.

- Will assist with special projects (ie, expense reduction initiatives, system integrations, etc.) as needed.
- Collaboratively work in the **Onsite-Offshore** model for **periodic meetings**.
- Work closely with operation teams to **build reporting cadence on: R&D profitability measurement, Initiative modelling, Product profitability measurement, On-demand QSR stats and graphics, System integration**

Qualifications include:

- Experience working in and a strong background in accounting and finance.
- College/University degree in **Accounting** or Finance or an MBA required.
- Minimum **3 years of financial analyst** experience; preferably in an enterprise software environment.
- 5 years managing reports - month end distributions, packages, forecasting, consolidating.
- Are computer literate, with an excellent working knowledge of **Microsoft Office products (Excel)**, and experience working with a **ERP package**.
- Strong written and verbal communication skills with the ability to converse with associates at all levels.
- Excellent **time management** and set priorities managing conflicting demands.
- Positive team attitude and ability to collaborate with team members and coworkers.
- Experience working on a **multi dimensional business unit environment** considered an asset.

If you are interested in this opportunity, please [click here](#) to send a resume to our HR team.