



Analyst / Management Training Program

Location: DFW, USA

Permanent, Direct Hire

We are part of Constellation Software, industry leaders in business management applications to the Outdoor Power Equipment, Agriculture and Construction industry. Our products allow dealers to better manage their dealerships and be more profitable.

The Job

A unique entry point into Constellation Software. This role is designed to help you develop an understanding of Constellation Software's best practices framework for investing in and operating Vertical Market Software businesses. The candidate will create a personal development plan, so that after 2 years, they can transition from the corporate team into a value-added operational role within the portfolio. Graduates of this program will progress into operational leadership roles or pursue an M&A career track.

Responsibilities:

- Participate in Quarterly Strategic Business Reviews.
- Provide value-added insight into the performance of each business. Identify opportunities for improvement/best practice sharing with other Perseus businesses
- Lead special projects to support operating group Presidents, to improve financial and operational performance metrics (scope of projects will vary from leading organic growth initiatives, providing analytical support to complement a portfolio company, and implementing best practices alongside our management teams).
- Assist in ad hoc project work at request of senior management (may include corporate projects with specific businesses or may cover planning, strategic & financial analysis, and execution).

Skills Required:

- Entrepreneurial mindset, with preference to working in small business environment
- Excellent influencing and leadership skills
- Financial analysis and modeling
- Project management
- Strong communication and presentation ability

Experience:

- Min. two years at a tier one management consulting firm, Private Equity, Principal investment shop, or Investment bank analyst program.
- Ability to establish credibility with senior business leaders
- Strong analytical skills
- Comfortable with ambiguity and limited oversight; able to proactively identify opportunities to leverage skill set
- Able to work independently and seek out guidance and learning/development opportunities from colleagues
- Highly competent in excel with financial modelling experience
- Desire to carve a long-term career path at Constellation Software

Travel: Moderate travel, primarily within North America. Ad hoc travel related to M&A activities.

If you are interested in this opportunity, please [click here](#) to send a resume to our HR team.