

Director of Customer Success

Location: Bellingham, WA (onsite post-COVID)

Direct Hire

About Constellation Dealership:

Constellation Dealership Software group is a wholly-owned subsidiary of Constellation Software Inc. (TSX:CSU), a leading provider of software and services to a select group of public and private sector markets. We acquire, manage and build industry-specific software businesses, which provide specialized, mission-critical software solutions to address the particular needs of our customers.

Position Summary

The Director of Customer Success will play a critical role in shaping the strategy for all customer interactions, engagement, and life cycle management. You will work closely with the call center team to drive proactive customer engagement and focus on outcome-oriented needs. You will work cross functionally to map the customer life cycle, identifying and implementing appropriate process improvements in collaboration with sales, marketing, and product and development.

You must be analytically driven, entrepreneurial, and a creative problem solver who knows how to lead and execute. You must be capable of achieving aggressive goals with ingenuity and within budget.

Skills & Experience

- 10+ years' experience leading the customer-facing aspects of a software company using a team of 15 or more people
- Demonstrated experience leading a call center environment
- A demonstrated track record in improving the customer experience
- Demonstrated experience working with call-center systems (i.e ERP type systems)
- Has developed scaleable customer success business practices, teams, and methodologies
- Has developed and executed a profit driven services line of business
- Analytical and process-oriented mindset
- Deep understanding of value drivers in recurring revenue business models